

MIDLANDS APICS, NAPM, and ASQ Joint Professional
Development Meeting

**“Implementing Lean Tools is Important but it’s the
Culture of Change that Unlocks the True Potential
of Lean”**

Presented by:

Jeromie Johnston

Thursday, April 19, 2007

Please sign up by **Noon, April 16**

*For your convenience register using the email link below
Please tell me if you are an NAPM or ASQ member*

sep2@valmont.com

Location: **Dave & Buster’s**
132nd & Center in Omaha, NE
(North of Center, next to “Big Lots” and Office Max)
402.738.3915
(see map below)

Cost: \$20

Dress: Business Casual

Agenda: 5:30 pm - Networking (cash bar)
6:00 pm - Dinner
6:50 pm - Short Business Meeting
7:10 pm – Presentation

Serving: Italian Feast Buffet

*House salad
Italian roasted rosemary chicken
Linguini Alfredo
Cavatappi pasta with marinara sauce
Four chasse pizza bites with basil pesto
Garden vegetable medley
Fresh baked rolls and butter
Coffee or tea
Soda is not included*

REGISTRATION (Required):

Reservations are required for PDMs. We on the Midlands BOD appreciate the fact your schedule is very fluid and that plans change. It would help us immensely if you put your reservation in by the deadline and if plans change, please let us know. The unfortunate fact is that many caterers require a firm commitment on the number of meals 3 days in advance and we are billed for that amount no matter what. So, please keep us in mind if your plans change. It will help us hold down our PDM costs.

[To make reservations for the dinner meeting and your company or organization. Please email \(email is the preferred method\) your PDM reservation and meal choice no later than](#)

Monday, April 16

Steve will confirm your reservation. Send your reservations to:

Steve Petersen, Valmont Industries

Email : sep2@valmont.com

Phone : (402) 359-6067

Fax : (402) 359-6203

“Implementing Lean Tools is Important but it’s the Culture of Change that Unlocks the True Potential of Lean” Lean the Second Time Around”

Jeromie Johnston



Presentation Details

You were a member of a team that made a breakthrough changeover reduction on a large piece of equipment. Your team spent 5 days (and a couple nights!) brainstorming, try-storming, implementing and debugging and finally reached your goal of reducing changeover by 50%. How exciting! Quite remarkable! The next week you walk back out to the floor and find that almost all your team’s changes have been reversed. Frustrated, you begin to look for answers. Who let this happen?

Maybe, this scenario is more familiar to you. Your company has started to hold continuous improvement team meetings. Management said they want to make sure everyone is heard. They say the most important part of improving is listening to those that do the actual work. Sounds great! You volunteer to be on a team. After 2 months of meetings you begin to wonder if anything will ever get done. The team has generated hundreds of ideas (some of which have huge potential benefit) but all the ideas seem to be generating is more talk. When will things change?

You may find yourself in one of these scenarios or one similar. In both scenarios lean tools or theory was applied but real change was not occurring. This presentation will explore the keys to avoiding common lean implementation pitfalls and provide methods of righting the ship when you find yourself struggling.

Jeromie Johnston Bio

Jeromie has spent the majority of his career implementing lean within the office furniture manufacturing industry. He spent time at both Haworth, Inc. and The HON Company with roles in engineering, corporate lean office, plant lean management, and production management. He is now leading the lean implementation at Valmont Industries as Lean Manufacturing Manager. He has a BSME from the University of Washington and received his MBA from City University in Seattle.

Having spent time leading change in two culturally opposite companies he has a unique perspective on the necessary ingredients required to be fully successful at lean. In spearheading the use of Kaizen Blitz at Haworth, he helped to accelerate a slow and methodical pace of change while maintaining employee engagement and support. While at HON he leveraged the fast paced Rapid Continuous Improvement (RCI) culture to create right-sized automation, taking their creative abilities to the next level.

Jeromie has spent time implementing lean and assessing lean transformation progress at sites throughout the United States, Canada, and Europe. He has used both the Rapid Plant Assessment (RPA) and the Shingo Prize criteria in evaluating plant performance.

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